



CleanNA BV Modern Slavery and Human Trafficking Statement

Introduction

CleanNA BV is committed to ensuring that there is no modern slavery or human trafficking in any part of our business or supply chain. We uphold the principles of ethical conduct and transparency, and this statement reflects our commitment to operating responsibly and establishing practices that combat modern slavery and human trafficking.

Scope of the Policy

This policy applies to all employees, contractors, suppliers, and any other parties involved in the operations and supply chains of CleanNA BV. It outlines our commitment to maintaining ethical standards in our practices and addressing any risks associated with modern slavery.

Our Commitment

CleanNA BV is committed to preventing slavery and human trafficking in all aspects of our business. We recognize our responsibility to conduct business with integrity, respect for human rights, and in compliance with all applicable labour laws and regulations.

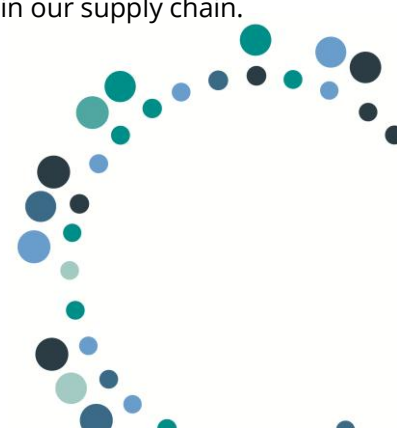
Policy Implementation

To support our commitment, we have implemented the following practices:

1. Risk Assessment
 - We conduct regular risk assessments within our operations and supply chain to identify any areas where the risk of modern slavery and human trafficking may be present.
2. Supplier Code of Conduct
 - Our Supplier Code of Conduct outlines our expectations for ethical standards, including a zero-tolerance approach to forced labour, slavery, and human trafficking. We require all suppliers and business partners to comply with these standards.
3. Employee Awareness and Training
 - We provide training to our employees to raise awareness about the risks of modern slavery and to ensure they understand how to identify potential issues within our supply chain and report concerns.
4. Due Diligence in the Supply Chain
 - We undertake due diligence procedures to evaluate and select suppliers based on their commitment to preventing modern slavery and promoting ethical practices.
5. Whistleblowing Policy
 - GC biotech BV/CleanNA BV encourages employees, suppliers, and other stakeholders to report any concerns related to unethical practices, including modern slavery and human trafficking, through our whistleblowing procedure.

Governance and Responsibility

The [Position/Team, e.g., "Compliance Team" or "HR Department"] at CleanNA BV is responsible for implementing and overseeing compliance with this policy. We periodically review and update our policies to ensure we meet our obligations and address any new risks or challenges in our supply chain.



Monitoring and Reporting

We are committed to monitoring the effectiveness of our policy by conducting regular reviews of our practices and supplier relationships. Any violations or concerns related to modern slavery will be taken seriously, and appropriate corrective actions will be implemented.

Continuous Improvement

CleanNA BV recognizes the need for continuous improvement in identifying, monitoring, and mitigating risks related to modern slavery and human trafficking. We remain committed to strengthening our practices and collaborating with stakeholders to achieve a transparent and ethical supply chain.

Conclusion

This Modern Slavery Policy is endorsed by the senior management of CleanNA BV and will be reviewed annually. It serves as a public affirmation of our commitment to combating modern slavery in all its forms.

